



The Royal
Australian &
New Zealand
College of
Psychiatrists



RANZCP CPD Requirements for Doctors on the Substantial Comparability Placement

*Appendix to the
2026 Program Guide*

Disclaimer

The Royal Australian and New Zealand College of Psychiatrists (RANZCP) is accredited by the Australian Medical Council (AMC) and Medical Council of New Zealand (MCNZ) to deliver specialist medical education and training, and professional development programs.

The Committee for Continuing Professional Development (CCPD) has ensured that the RANZCP Continuing Professional Development (CPD) Program is compliant with the requirements of the AMC and MCNZ and that the information contained in this guide is correct at the time of publication. However, please be advised that, as regulatory requirements are periodically updated by the relevant authorities, the RANZCP recommends that CPD participants remain current with the relevant body's requirements.

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The RANZCP is committed to addressing the longstanding inequities experienced by Aboriginal and Torres Strait Islander peoples in Australia, and Māori in Aotearoa New Zealand, in both health outcomes and access to culturally safe mental health care. Central to this commitment is the College's work to grow and sustain the Indigenous psychiatric workforce, promote cultural safety for both patients and psychiatrists, and embed culturally responsive practices across training, policy, and service delivery. Guided by its vision, the RANZCP acknowledges the enduring disparities in health outcomes for Aboriginal and Torres Strait Islander peoples and Māori, which reflect systemic barriers to appropriate health services and the social determinants of health. The College is advancing this agenda through multiple initiatives, including increasing representation of Aboriginal, Torres Strait Islander and Māori peoples among its membership and staff, strengthening education in culturally appropriate care, and implementing its Reconciliation Action Plan and commitment to Te Tiriti o Waitangi.



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RANZCP CPD for Substantial Comparability Placement Candidates

This Appendix to the 2026 RANZCP CPD Program Guide is designed for candidates on the Substantial Comparability Placement (SCP), to assist them in meeting their registration requirements.

Candidates will be contacted directly by the CPD team regarding enrolment in the program, but if you have any questions, please contact the team directly via cpdhelp@ranzcp.org.

Please note - Australian Partial Comparability Placement (PCP) candidates are required to do CPD only if one of the following applies:

- they are on a prolonged break from their placement (refer to the [BiT CPD page](#) of the College website)
- OR they also hold Affiliate status with the College, which involves a full CPD program unless other exemptions apply.

RANZCP CPD for SCP Candidates

Introduction

The Continuing Professional Development (CPD) program for candidates on the RANZCP Substantial Comparability Placement (SCP) has been designed to be as simple as possible to complete, with clear instructions in this Appendix, and with easy access to assistance from the CPD Team where necessary.

The Australian Medical Council (AMC) and the Medical Council of New Zealand (MCNZ) now requires the RANZCP to report completion of CPD for all doctors engaged with the RANZCP, including candidates undertaking the SCP.

Please note that no additional fees will be applicable for participation in the RANZCP CPD Program while undertaking the SCP.

RANZCP CPD Home

RANZCP will be your default CPD Home, and assessments undertaken as part of the SCP program can be claimed as CPD. This will allow for a smooth transition to Fellowship CPD requirements.

Peer Review Group (PRG) membership will be as a College member, linked to your RANZCP ID number. This allows for attendance at meetings to be automatically added to your MyCPD page when logged by the coordinator of the group.

Commencement of CPD requirements

To best fulfil the requirements of your registration, your enrolment in the RANZCP CPD Program will begin when your admittance to the cohort is confirmed.

If you have been working in Australia or Aotearoa New Zealand prior to the commencement, please contact the CPD Team for advice.

What if I already hold Affiliate status with the RANZCP?

Those who already hold Affiliate status of the College will be aware that it includes the full CPD program (unless other exemptions apply), including a PDP. Your SCP assessments will be uploaded on your behalf - please refer to Table 1. on page 7 of this Appendix.

Link to the College website - dedicated page for SCP Candidates' CPD:

[CPD for Substantially Comparable SIMG](#)

Automatic entry of SCP assessments into the MyCPD system

Most of the SCP program assessments will be uploaded as draft activities on your behalf into the MyCPD system by the CPD Team. This will occur throughout the placement, on confirmation of completion of the assessment by the SIMGE Team.

The Substantial Comparability Assessment and Review Panel (SCARP) and the Committee for Specialist IMG Education (CSIMGE) have approved the allocations of hours for the assessments listed in Table 1.

The draft activities in the MyCPD system will leave space for the reflection on the learning. Reflection on learning is an important part of the regulators' CPD requirements. This will be a simple text entry into the system. The activity can be fully submitted after adding the reflection. The hours will then accrue to your annual total.

Please note that CPD records are routinely checked by CPD staff to ensure that any duplications of activities are addressed with the individual candidate.

[Step-by-step guidance](#) on how to complete the draft activities in MyCPD is available on the College website.

Assessments requiring added individual input

There are some SCP assessments that are more individually undertaken, and these will need more input from candidates.

- The Professional Development Plan (PDP) is a requirement of both regulators and the RANZCP CPD Program. From the May 2026 cohort, this requirement will no longer be exempt for candidates on the first year of their SCP.
- The Indigenous Experience component varies between candidates, so will require confirmation from the SIMGE Team. Noting that the Indigenous Mental Health Modules on the RANZCP Learnit platform will automatically be logged on the MyCPD system for you.
- Individual Supervision time varies between candidates. The time allocation for Supervisor report meetings will be added to the MyCPD system on your behalf, but the individual sessions will need the upload of a signed form, available on the [SCP CPD page of the College website](#).

Direct links to the four Indigenous Mental Health modules - log in required:

[Module 1 – Interviewing an Aboriginal or Torres Strait Islander patient](#)

[Module 2 – Developing a mental health management plan for an Aboriginal or Torres Strait Islander patient](#)

[Module 3 – Formulation of a case involving an Aboriginal or Torres Strait Islander patient](#)

[Module 4 – Review a model of mental health service delivery in an Aboriginal and Torres Strait Islander community](#)

Audit of CPD records

SCP candidates' CPD records will be included in the annual random audit of RANZCP CPD records, as per the regulators' requirements of the Medical Colleges.

More information on the audit is included on page 45 of the 2025 CPD Program Guide.

Support and guidance

The RANZCP CPD and SIMGE Teams will work together to assist SCP candidates. The SIMGE Team will confirm with the CPD Team such markers as the commencement of the SCP and completion of assessments.

There is a dedicated [website page](#) with links to forms and information.

Individual guidance can be given when candidates programs deviate from the standard 12-month program, such as part time programs, or other unplanned breaks.

Support for any unplanned breaks or leave will usually be covered by the [CPD Exemptions Policy](#). Please contact the CPD Team if you have any questions.

- cpdhelp@ranzcp.org
- simgehelp@ranzcp.org

Statements and certificates

The MyCPD system allows for the Provision of Statements of Claim and CPD Completion Certificates, via a simple download. These can be used at times of re-registration and workplace re-credentialling.

Table 1. Approved CPD Allocations of SCP Assessments

Activity Title	Details	CPD Section and Hours
Formative CbD	Case summary preparation (1 hour per summary)	3 hours - Section 4 (SGL)
	CbD assessment meeting (1 hour)	1/2 hour - Section 2 (PR) 1/2 hour - Section 3 (PI)
Each Summative CbD	Case summary preparation (1 hour per summary)	3 hours - Section 4 (SGL)
	CbD assessment meeting (1 hour)	1/2 hour - Section 2 (PR) 1/2 hour - Section 3 (PI)
360° Feedback	Preparation and completion (5 hours)	5 hours - Section 3 (PI)
	Feedback discussion with supervisor (1 hour)	1 hour - Section 3 (PI)
Each Supervisor Report	Supervisor report meeting (1 hour)	1 hour - Section 3 (PI)
Individual Supervision	Hours vary per candidate. Completed Supervision Record Form to be uploaded to MyCPD by candidates	Section 2 (PR)
Indigenous Experience	Hours vary per candidate. Hours to be advised by the SIMGE Team	Section 4 (SGL)

What other activities could be used to fill my CPD claim?

More information is available in the [CPD Program Guide](#), with helpful lists of activities for each section, such as:

Section 2: PRG attendance, other individual or group supervision

Section 3: Hospital meetings such as Mortality and Morbidity, RCA, Critical Incident reviews

Section 4: Congress attendance, private reading, RANZCP Learnit modules, webinars and podcasts

CPD Programs for each year of the SCP




Please note:

The CPD programs listed below will NOT be applicable if a candidate also holds Affiliate status with the RANZCP. The SCP assessments will be uploaded on your behalf, but a full CPD program is required by all RANZCP Affiliates unless other exemptions apply. Please contact cpdhelp@ranzcp if you have any questions.

Each cohort of the SCP will have a CPD program tailored appropriately for each year of the placement. This is in line with the RANZCP [CPD Policy](#) and [Exemptions Policy](#), and to assist candidates with their regulatory requirements.

The timing of the SCP assessments has been taken into account when developing the programs. Other independent activities will be required to fill CPD hours.

Please see the tables in the following pages, colour-coded for each cohort:

	February Cohort
	May Cohort
	September Cohort

What if I am registered and working in Australia or Aotearoa New Zealand prior to beginning the placement?

CPD requirements would be affected if you are working in Australia or Aotearoa New Zealand prior to beginning the SCP.

If this occurs, it is important to contact the CPD Team via cpdhelp@ranzcp.org, so they can best assist you with your regulatory requirements.

Please note that individual CPD fees may be applicable in some cases, depending on the amount of time working in Australia or Aotearoa New Zealand prior to beginning the SCP.

What if my Fellowship is unexpectedly delayed after completion of the SCP?

The CPD programs have been designed to consider the usual RANZCP administrative processes that occur on completion of the SCP. CPD requirements would be affected if attainment of Fellowship is delayed for a period greater than that allowed.

If this occurs, it is important to contact the CPD Team as soon as possible, so an individual CPD program can be developed to best assist you with your regulatory requirements.

February Cohort

- The assessments for the February cohort placement occur in one calendar year of CPD – see the tables below for information regarding your CPD program for that year.
- Self-reporting of other individually completed suitable activities will be necessary to fulfil the 50-hour requirement.

February Cohort - Year 1

Tailored CPD Program - PDP exemption applies

Section 1: PDP	Exempt*
Section 2: Formal Peer Review	Minimum of 10 hours
Section 3: Practice Improvement / Measuring Outcomes	Minimum of 5 hours
Combined Sections 2 and 3	23 hours in total across both sections
Section 4: Self-guided Learning	12.5 hours
Section 5: Additional Hours	12.5 hours

*Note this requirement will no longer be exempt from May 2026 cohort.

SCP Assessment Allocations and Action Required - Year 1

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
Formative CbD - preparation of 3 cases	Section 4: Self-guided Learning	3	Add brief reflection to draft activity.
Formative CbD assessment meeting	Section 2: Formal Peer Review	0.5	Add brief reflection to draft activity.
Formative CbD assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	0.5	Add brief reflection to draft activity.
2 or 3 Summative CbDs - preparation of 3 cases	Section 4: Self-guided Learning	6 or 9	Add brief reflection to draft activities.
2 or 3 Summative CbDs assessment meetings	Section 2: Formal Peer Review	1 or 1.5	Add brief reflection to draft activities.
2 or 3 Summative CbDs assessment meetings	Section 3: Practice Improvement / Measuring Outcomes	1 or 1.5	Add brief reflection to draft activities.
360° Feedback preparation and completion	Section 3: Practice Improvement / Measuring Outcomes	5	Add brief reflection to draft activity.
360° Feedback discussion with supervisor	Section 3: Practice Improvement / Measuring Outcomes	1	Add brief reflection to draft activity.
3 Supervisor Reports assessment meetings	Section 3: Practice Improvement / Measuring Outcomes	3	Add brief reflection to draft activities.

SCP Assessment Allocations and Action Required - Year 1

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
Individual Supervision	Section 2: Formal Peer Review	variable	Upload signed form listing session dates and times, and reflection.
Indigenous Experience	Section 4: Self-guided Learning	hours per SIMGE Team advice	Add brief reflection to draft activity.



May Cohort

- The assessments for the May cohort placement cross 2 calendar years of CPD – see the tables below for information regarding your CPD program for each of those calendar years.
- Self-reporting of other individually completed suitable activities will be necessary to fulfil the allocated requirement for each year of the program.

May Cohort - Year 1

CPD Program - full program applies

Section 1: PDP	Allocated 2 hours when reflection added
Section 2: Formal Peer Review	Minimum of 10 hours
Section 3: Practice Improvement / Measuring Outcomes	Minimum of 5 hours
Combined Sections 2 and 3	23 hours in total across both sections
Section 4: Self-guided Learning	12.5 hours
Section 5: Additional Hours	12.5 hours

SCP Assessment Allocations and Action Required - Year 1

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
Formative CbD - preparation of 3 cases	Section 4: Self-guided Learning	3	Add brief reflection to draft activity.
Formative CbD assessment meeting	Section 2: Formal Peer Review	0.5	Add brief reflection to draft activity.
Formative CbD assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	0.5	Add brief reflection to draft activity.
2 Summative CbDs - preparation of 3 cases	Section 4: Self-guided Learning	6	Add brief reflection to draft activities.
2 Summative CbDs assessment meetings	Section 2: Formal Peer Review	1	Add brief reflection to draft activities.
2 Summative CbDs assessment meetings	Section 3: Practice Improvement / Measuring Outcomes	1	Add brief reflection to draft activities.
360° Feedback preparation and completion	Section 3: Practice Improvement / Measuring Outcomes	5	Add brief reflection to draft activity.
360° Feedback discussion with supervisor	Section 3: Practice Improvement / Measuring Outcomes	1	Add brief reflection to draft activity.
2 Supervisor Reports assessment meetings	Section 3: Practice Improvement / Measuring Outcomes	2	Add brief reflection to draft activities.

SCP Assessment Allocations and Action Required - Year 1

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
Individual Supervision	Section 2: Formal Peer Review	variable	Upload signed form listing session dates and times, and reflection.
Indigenous Experience	Section 4: Self-guided Learning	hours per SIMGE Team advice	Add brief reflection to draft activity.

May Cohort - Year 2

CPD Program - full program applies

Section 1: PDP	Allocated 2 hours when reflection added
Section 2: Formal Peer Review	Minimum of 10 hours
Section 3: Practice Improvement / Measuring Outcomes	Minimum of 5 hours
Combined Sections 2 and 3	23 hours in total across both sections
Section 4: Self-guided Learning	12.5 hours
Section 5: Additional Hours	12.5 hours

SCP Assessment Allocations and Action Required - Year 2

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
(If applicable) 1 Summative CbD - preparation of 3 cases	Section 4: Self-guided Learning	3	Add brief reflection to draft activities.
(If applicable) 1 Summative CbD assessment meeting	Section 2: Formal Peer Review	0.5	Add brief reflection to draft activities.
(if applicable) 1 Summative CbD assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	0.5	Add brief reflection to draft activities.
1 Supervisor Report assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	1	Add brief reflection to draft activities.
Individual Supervision	Section 2: Formal Peer Review	variable	Upload signed form listing session dates and times, and reflection.

September Cohort

- The assessments for the September cohort placement cross 2 calendar years of CPD – see the tables below for information regarding your CPD program for each of those calendar years.
- Self-reporting of other individually completed suitable activities will be necessary to fulfil the allocated requirement for each year of the program.

September Cohort - Year 1

Tailored CPD Program - part exemption applies

Section 1: PDP	Allocated 2 hours when reflection added
Section 2: Formal Peer Review	Minimum of 4 hours
Section 3: Practice Improvement / Measuring Outcomes	Minimum of 2 hours
Combined Sections 2 and 3	6 hours in total across both sections
Section 4: Self-guided Learning	3 hours
Section 5: Additional Hours	3 hours

SCP Assessment Allocations and Action Required - Year 1

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
Formative Cbd - preparation of 3 cases	Section 4: Self-guided Learning	3	Add brief reflection to draft activity.
Formative Cbd assessment meeting	Section 2: Formal Peer Review	0.5	Add brief reflection to draft activity.
Formative Cbd assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	0.5	Add brief reflection to draft activity.
1 Summative Cbd - preparation of 3 cases	Section 4: Self-guided Learning	3	Add brief reflection to draft activities.
1 Summative Cbd assessment meeting	Section 2: Formal Peer Review	0.5	Add brief reflection to draft activities.
1 Summative Cbd assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	0.5	Add brief reflection to draft activities.
1 Supervisor Report assessment meeting	Section 3: Practice Improvement / Measuring Outcomes	1	Add brief reflection to draft activities.
Individual Supervision	Section 2: Formal Peer Review	variable	Upload signed forms listing session dates and times, and reflection.
Indigenous Experience	Section 4: Self-guided Learning	hours per SIMGE Team advice	Add brief reflection to draft activity.

September Cohort - Year 2

CPD Program - full program applies

Section 1: PDP	Allocated 2 hours when reflection added
Section 2: Formal Peer Review	Minimum of 10 hours
Section 3: Practice Improvement / Measuring Outcomes	Minimum of 5 hours
Combined Sections 2 and 3	23 hours in total across both sections
Section 4: Self-guided Learning	12.5 hours
Section 5: Additional Hours	12.5 hours

SCP Assessment Allocations and Action Required - Year 2

SCP Assessments	RANZCP CPD Section	Hours	Candidate action in MyCPD
1 or 2 Summative CbDs - preparation of 3 cases	Section 4: Self-guided Learning	3 or 6	Add brief reflection to draft activities.
1 or 2 Summative CbDs assessment meetings	Section 2: Formal Peer Review	0.5 or 1	Add brief reflection to draft activities.
1 or 2 Summative CbDs assessment meetings	Section 3: Practice Improvement / Measuring Outcomes	0.5 or 1	Add brief reflection to draft activities.
360° Feedback preparation and completion	Section 3: Practice Improvement / Measuring Outcomes	5	Add brief reflection to draft activity.
360° Feedback discussion with supervisor	Section 3: Practice Improvement / Measuring Outcomes	1	Add brief reflection to draft activity.
2 Supervisor Reports assessment meetings	Section 3: Practice Improvement / Measuring Outcomes	2	Add brief reflection to draft activities.
Individual Supervision	Section 2: Formal Peer Review	variable	Upload signed form listing session dates and times, and reflection.

Links to further information:

[RANZCP Policy and Procedure for CPD Claims](#)

[RANZCP Policy and Procedure for Audit of CPD Claims](#)

[Templates and ideas for CPD activities](#)

[MBA Registration Standards](#)

[MCNZ Recertification and Professional Development](#)

Links to CPD Help:

The CPD Team at the College is available to help if you have any questions about CPD requirements while on the SCP.

Phone:

1800 337 448 (toll-free Australia)

0800 443 827 (toll-free Aotearoa New Zealand)

Email: cdhelp@ranzcp.org



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